

Hearing Protection for Employees

When noise levels exceed Permissible Noise Exposures according to Table G-16 in 29 CFR 1910.95, employers are required to use feasible administrative or engineering controls. If these controls are not effective, hearing protection should be used.

If an 8 hour time-weighted average of 85 decibels has been exceeded, hearing protection must be provided at no cost to the employee when:

- The employee has not yet had a baseline audiogram
- The employee has experienced a standard threshold shift

For more information, see 29 CFR 1910.95.